

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub:- Revision of scales of pay and other related orders.

GOVERNMENT ORDER NO.FD 7 SRP 2012 BANGALORE, DATED 21st APRIL 2012

1.1 Government have accepted the recommendations of the Official Pay Committee 2011, regarding the pay and allowances.

1.2 Government are now pleased to issue the following orders:-

2. Master Scale:

2.1 The Existing Master Scale of pay is revised as specified below:-

Existing Master Scale	Revised Master Scale
Rs.4800-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500-300-12300-350-14400-400-16800-450-19500-525-22650-600-26250-675-30300-750-34800-850-39900	Rs.9600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-28800-800-33600-900-39000-1050-45300-1200-52500-1350-60600-1500-69600-1700-79800

2.2 REVISED SCALES OF PAY:

The existing scales of pay are revised as specified below:-

Sl. No.	Existing scales of pay Rs.	Revised scales of pay Rs.
1	2	3
1	4800-100-6000-125-6500-150-7100-175-7275	9600-200-12000-250-13000-300-14200-350-14550
2	5200-100-6000-125-6500-150-7100-175-7800-200-8200	10400-200-12000-250-13000-300-14200-350-15600-400-16400

3	5500-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500	11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000
4	5800-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000
5	6250-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500-300-12000	12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000
6	6800-150-7100-175-7800-200-8600-225-9500-250-10500-300-12300-350-13000	13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000
7	7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700
8	8000-200-8600-225-9500-250-10500-300-12300-350-14400-400-14800	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
9	8825-225-9500-250-10500-300-12300-350-14400-400-16000	17650-450-19000-500-21000-600-24600-700-28800-800-32000
10	9500-250-10500-300-12300-350-14400-400-16800-450-17250	19000-500-21000-600-24600-700-28800-800-33600-900-34500
11	10000-250-10500-300-12300-350-14400-400-16800-450-18150	20000-500-21000-600-24600-700-28800-800-33600-900-36300
12	10800-300-12300-350-14400-400-16800-450-19500-525-20025	21600-600-24600-700-28800-800-33600-900-39000-1050-40050
13	11400-300-12300-350-14400-400-16800-450-19500-525-21600	22800-600-24600-700-28800-800-33600-900-39000-1050-43200
14	12000-300-12300-350-14400-400-16800-450-19500-525-22650	24000-600-24600-700-28800-800-33600-900-39000-1050-45300
15	13000-350-14400-400-16800-450-19500-525-22650-600-23850	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700
16	14050-350-14400-400-16800-450-19500-525-22650-600-25050	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100

17	15200-400-16800-450-19500-525-22650-600-25650	30400-800-33600-900-39000-1050-45300-1200-51300
18	16400-400-16800-450-19500-525-22650-600-26250	32800-800-33600-900-39000-1050-45300-1200-52500
19	18150-450-19500-525-22650-600-26250-675-26925	36300-900-39000-1050-45300-1200-52500-1350-53850
20	19050-450-19500-525-22650-600-26250-675-27600	38100-900-39000-1050-45300-1200-52500-1350-55200
21	20025-525-22650-600-26250-675-28275	40050-1050-45300-1200-52500-1350-56550
22	22125-525-22650-600-26250-675-30300	44250-1050-45300-1200-52500-1350-60600
23	24450-600-26250-675-30300-750-31800	48900-1200-52500-1350-60600-1500-63600
24	26250-675-30300-750-34800-850-36500	52500-1350-60600-1500-69600-1700-73000
25	28275-675-30300-750-34800-850-39900	56550-1350-60600-1500-69600-1700-79800

2.3 The revised scales of pay are linked to the cost of living situation represented by the index average of 191.50 points in the All India Average Consumer Price Index Numbers for Industrial Workers (General) (Base: 2001=100).

2.4 The revised pay scales are specific segments of Master scale of pay of Rs.9600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-28800-800-33600-900-39000-1050-45300-1200-52500-1350-60600-1500-69600-1700-79800.

2.5 The scale of pay applicable to any post, as from 1st April 2012, shall be the revised scale of pay specified in column(3) of paragraph 2.2 above as shown against the existing scale of pay applicable thereto as specified in column (2).

3. DATE OF EFFECT:

3.1 The revised scales of pay shall be deemed to have come into force with effect from 1st April 2012. The monetary benefit of the revised scales of pay shall be admissible from 1st April 2012.

4. FIXATION OF PAY IN THE REVISED SCALES OF PAY:

4.1 The initial pay of a Government servant shall be fixed in the corresponding revised scale of pay in the following manner:-

- (i) An amount representing 22.5 percent of the basic pay shall be added to the 'existing emoluments' of the Government servant (The amount of Interim Relief of 15% sanctioned in G.O. No. FD 39 SRP 2011 dated 18-11-2011 shall stand absorbed in this increase of 22.5 %. The payment of Interim Relief of 15% is discontinued from 1-4-2012).
- (ii) After the 'existing emoluments' have been so added and increased, the pay shall be fixed in the corresponding revised scale as under:-
 - (a) Where the amount computed as above is less than the minimum of the revised scale, it shall be fixed at the minimum,
 - (b) Where the amount computed as above is not less than the minimum but less than the maximum of the revised scale, the pay shall be fixed in the revised scale at the stage next above the amount, and
 - (c) Where the amount computed as above is equal to or more than the maximum of the revised scale, the pay shall be fixed at the maximum and the amount equal to the difference between the maximum and the stage of pay in the master scale (mentioned in paragraph 2.4) next above the amount shall be allowed as 'personal pay'.

For this purpose, '**existing emoluments**' shall include-

- (a) the basic pay as defined in clause (a) of rule 3 of the Karnataka Civil Services (Revised Pay) Rules, 2012;
- (b) dearness allowance of 76.75% of basic pay admissible as on 1-1-2012.

4.2 A 'Fitment Table' showing the stages in the existing scale of pay and the pay to be fixed in the revised scale of pay is annexed as Fourth Schedule to the Karnataka Civil Services (Revised Pay) Rules, 2012.

4.3 To draw pay in the revised scale applicable to him under the aforesaid rules, no option is required to be exercised by a Government servant. The initial pay of every such Government servant who was in service on 1st April 2012 shall be fixed at the stage specified in column (2) of the Fourth Schedule of the said rules corresponding to his/her basic pay in the existing scale appearing in column 1 thereof.

4.4 If an increment (including stagnation increment) would have accrued to a Government servant in the existing scale of pay in the usual course during the period from 2nd April 2012 to 31st March 2013, his pay in the revised scale of pay shall, if advantageous to him, be re-fixed from the date of accrual of such increment in accordance with the proviso to sub-rule (1) of Rule 8 of the Karnataka Civil Services (Revised Pay) Rules, 2012.

4.5 The pay of a Government servant who either enters service or is promoted or appointed on or after 1st April 2012 to any post other than that held by him prior to 1st April 2012 shall be fixed in accordance with the provisions of

the Karnataka Civil Services Rules. No 'fitment benefit' under the Karnataka Civil Services (Revised Pay) Rules, 2012 is admissible in such cases.

4.6 A few illustrations of fixation of pay in the revised scales of pay are given in the **Annexure-I** to this order.

5. **AUTHORISATION FOR DRAWAL OF PAY IN THE REVISED SCALES:**

5.1 The Heads of Offices shall be competent to fix the pay of the Government servants under their control in accordance with the fitment table read with the Karnataka Civil Services (Revised Pay) Rules, 2012.

5.2 In the case of Government servants whose pay is authorized by the Accountant General, their pay shall be fixed by the Accountant General.

5.3 The fixation of pay in the revised scales should be done in the form given in the **Annexure-II** to this order. One copy of this form should be pasted in the Service Register, one copy should be enclosed to the pay bill in which the Government servant's pay in the revised scale is drawn for the first time and one copy should be sent to the concerned Head of the Department.

5.4 The Heads of Offices may ensure that the pay of the Government servants is fixed in the revised scales of pay very promptly and before 31st July 2012.

6. **DEARNESS ALLOWANCE:**

6.1 Dearness Allowance payable to Government servants shall be regulated with reference to the Dearness Allowance formula evolved by the Government of India. Since the DA admissible as on 1-1-2012 is merged with the basic pay while structuring the new pay scales, the first installment of DA will be due from 1-7-2012.

6.2 It shall continue to be paid twice a year from 1st January and 1st July. The Dearness Allowance payable to Government employees in the revised scales of pay with effect from 1st July 2012 shall be calculated with a multiplication factor of 0.604 % for every 1% DA to be sanctioned by the Government of India.

6.3 The inflation neutralization shall be uniform at 100% at all levels.

6.4 Dearness Allowance will continue to be shown as a distinct element of remuneration.

7. TIME BOUND ADVANCEMENT / AUTOMATIC GRANT OF SPECIAL PROMOTION TO SENIOR SCALE OF PAY:

7.1 The existing schemes of Time Bound Advancement and Automatic Grant of Special Promotion to Senior Scale of Pay will continue to be in force until further orders.

7.2 With effect from 1st April 2012, the 'selection time scale of pay' admissible to a Government servant holding a post, in accordance with the Karnataka Civil Services (Time Bound Advancement) Rules, 1983 shall be the 'revised selection time scale of pay', specified in column (3) below, against the revised scale of pay applicable thereto as specified in column (2), provided that on account of introduction of five new pay scales in the KCS (Revised Pay) Rules 2007 w.e.f. 1st July 2005, if a Government servant holding a post carrying the scale of pay under the KCS (Revised Pay) Rules 1999 has been allowed the selection time scale of pay applicable to him under the KCS (Time Bound Advancement) Rules, 1983, the revised scale of pay corresponding to such selection time scale of pay shall be allowed to him as personal to him.

Sl. No.	Scales of pay Rs.	Selection time scale of pay Rs.
1	2	3
1	9600-200-12000-250-13000-300-14200-350-14550	10400-200-12000-250-13000-300-14200-350-15600-400-16400
2	10400-200-12000-250-13000-300-14200-350-15600-400-16400	11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000
3	11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000
4	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000	12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000
5	12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000	13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000
6	13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700
7	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
8	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600	17650-450-19000-500-21000-600-24600-700-28800-800-32000
9	17650-450-19000-500-21000-600-24600-700-28800-800-32000	19000-500-21000-600-24600-700-28800-800-33600-900-34500
10	19000-500-21000-600-24600-700-28800-800-33600-900-34500	20000-500-21000-600-24600-700-28800-800-33600-900-36300
11	20000-500-21000-600-24600-700-28800-800-33600-900-36300	21600-600-24600-700-28800-800-33600-900-39000-1050-40050

12	21600-600-24600-700-28800-800-33600-900-39000-1050-40050	22800-600-24600-700-28800-800-33600-900-39000-1050-43200
13	22800-600-24600-700-28800-800-33600-900-39000-1050-43200	24000-600-24600-700-28800-800-33600-900-39000-1050-45300
14	24000-600-24600-700-28800-800-33600-900-39000-1050-45300	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700
15	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100

7.4 With effect from 1st April 2012, the 'senior scale of pay' admissible to a Government servant holding a post in accordance with Karnataka Civil Services (Automatic Grant of Special Promotion to Senior Scale of Pay) Rules, 1991, shall be the revised scale next above the 'revised selection time scale of pay' granted under the Karnataka Civil Services (Time Bound Advancement) Rules, 1983 in respect of the post held by a Government servant or where the 'revised selection time scale of pay' granted under the Karnataka Civil Services (Time Bound Advancement) Rules, 1983 in respect of the post held by the Government servant and the revised scale of the promotional post is identical or the same, the 'revised scale' of such promotional post.

7.5 The initial pay of a Government servant who has been granted the selection time scale of pay or senior scale of pay, as the case may be, prior to 1st April 2012 in accordance with the Karnataka Civil Services (Time Bound Advancement) Rules, 1983 and the Karnataka Civil Services (Automatic Grant of Special Promotion to Senior Scale of Pay) Rules, 1991 and related orders shall be fixed in the corresponding revised scale of pay as mentioned in paragraphs 4.1 to 4.3.

7.6 The pay of a Government servant, who becomes eligible for the selection time scale of pay or senior scale of pay, as the case may be, in accordance with the Karnataka Civil Services (Time Bound Advancement) Rules, 1983 and the Karnataka Civil Services (Automatic Grant of Special Promotion to Senior Scale of Pay) Rules, 1991 and related orders on or after 1st April 2012, shall be fixed in the revised selection time scale of pay or senior scale of pay as laid down under the respective rules.

8. HOUSE RENT ALLOWANCE / CITY COMPENSATORY ALLOWANCE:

For the purpose of HRA, the cities/towns and other places are reclassified with reference to their population based on the 2001 census and the existing six classes are reduced to four classes as follows and the rate of HRA is revised as indicated against them with effect from 1st April 2012:

Population	Classification	Rate of HRA
25 lakh and above	A	25%
5 lakh and above but less than 25 lakh	B	16%
50000 and above but less than 5 lakh	C	10%
Less than 50,000	D	7%

While classifying cities, towns and other places for the purpose of HRA, the population of the Municipal Corporation, CMC or TMC only shall be taken into account. The population of agglomeration/out growth areas shall not be added to the population of the core municipal area for determining the eligibility of that municipal corporation/town/city for HRA.

The rate of HRA admissible to a particular Municipal Corporation, CMC or TMC shall be extended to the agglomeration of that Municipal Corporation, CMC or TMC. The enumeration of towns and cities along with urban

agglomeration will be based on 2001 census and as notified by the Urban Development Department.

As the population of Bruhat Bangalore Mahanagara Palike area constituted with the territorial limits as specified in Notification No. UDD 92 MNY 2006 dated 16-1-2007 exceeds 25 lakhs, it is classified as 'A' class.

9. CITY COMPENSATORY ALLOWANCE:

The revised rates of City Compensatory Allowance applicable to the cities/towns and other places shall be as follows:

Cities / Towns	Group to which Government servant belongs	Rate of CCA (in Rs.)	
Bruhat Bangalore Mahanagara Palike	C & D	Rs.350	
	A & B	Rs.400	
Belgaum (U.A.) Hubli-Dharwad Mangalore (U.A.) Mysore (U.A.)	C & D	Rs.250	
	A & B	Rs.300	

10. RURAL ALLOWANCE:

The Rural Allowance of Rs.100 per month payable to the Government employees working in Rural areas having population of 25,000 and below shall be discontinued with effect from 1st April 2012.

11. OTHER MATTERS:

11.1 The minimum rates of insurance premia under the Karnataka Government Servants (Compulsory Life Insurance) Rules, 1958 are revised to

six and a quarter percent (6 ¼ %) of the mean between the minimum and maximum of the revised scales of pay with effect from 1st April 2012.

11.2 Orders on revision of Travelling Allowance, entitlement and other allowances, benefits etc. will be issued separately.

11.3 If there are any difficulties in implementing these orders or if there are any doubts that need clarification, the same may be referred to Government in the Finance Department.

12. EXTENSION OF THE BENEFIT OF THE REVISED SCALES OF PAY TO THE EMPLOYEES OF THE AIDED EDUCATIONAL INSTITUTIONS AND NON-TEACHING STAFF OF THE UNIVERSITIES AND EMPLOYEES OF URBAN LOCAL BODIES:

12.1 Orders in this behalf will be issued separately by the concerned administrative departments.

By Order and in the name of the
Governor of Karnataka



SUNDARA RAJA GUPTHA
Deputy Secretary to Government
Finance Department (Service-2)

Annexure-1 to G. O. No. FD 7 SRP 2012 dated: 21st April 2012

ILLUSTRATION – 1

Facts

1. Designation of the post held on 1 st April 2012.	First Division Assistant
2. Existing scale of pay.	Rs.7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350
3. Basic pay in the existing scale as on 1 st April 2012.	Rs.11,100
4. Date of next increment in the existing scale.	1 st July 2012

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs. 14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700
2. Basic pay to be fixed in the revised scale with effect from 1 st April 2012.	Rs.22,200
3. Re-fixation of pay in the revised scale with reference to the increment due in the existing scale on 1 st July 2012 (Rs.11,400) as per proviso to sub-rule (1) of Rule 8 of KCS (RP) Rules 2012.	Rs.22,800
3. Date of next increment in the revised scale of pay, as per sub-rule (2) of Rule 8 of KCS (RP) Rules, 2012.	1 st July 2013

ILLUSTRATION – 2

Facts

1. Designation of the post held on 1 st April 2012.	Superintendent
2. Existing scale of pay.	Rs.10000-250-10500-300-12300-350-14400-400-16800-450-18150
3. Basic pay in the existing scale as on 1 st April 2012.	Rs.14,050
4. Date of next increment in the existing scale.	1 st July 2012

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs.20000-500-21000-600-24600-700-28800-800-33600-900-36300
2. Basic pay to be fixed in the revised scale with effect from 1 st April 2012.	Rs.28,100
3. Date of next increment in the revised scale of pay, as per sub-rule (1) of Rule 8 of KCS (RP) Rules, 2012.	1 st July 2012

ILLUSTRATION – 3

Facts

1. Designation of the post held on 1 st April 2012.	Junior Engineer (PWD)
2. Existing scale of pay.	Rs.8825-225-9500-250-10500-300-12300-350-14400-400-16000
3. Existing selection time scale of pay allowed under the scheme of Time Bound Advancement w.e.f. 1-4-2011.	Rs.9500-250-10500-300-12300-350-14400-400-16800-450-17250
4. Basic pay drawn in the existing selection time scale of pay as on 1 st April 2012.	Rs.12,650
5. Date of next increment in the existing scale.	1 st May 2012

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs.17650-450-19000-500-21000-600-24600-700-28800-800-32000
2. Selection time scale of pay in the revised pay scales	Rs.19000-500-21000-600-24600-700-28800-800-33600-900-34500
3. Pay to be fixed in the revised selection time scale of pay with effect from 1 st April 2012	Rs.25,300
4. Date of next increment in the revised scale, as per sub-rule (1) Rule 8 of KCS (RP) Rules 2012.	1 st May 2012

ILLUSTRATION – 4

Facts

1. Designation of the post held on 1 st April 2012.	Assistant Engineer (PWD)
2. Existing scale of pay.	Rs.11400-300-12300-350-14400-400-16800-450-19500-525-21600
3. Basic pay in the existing scale as on 1 st April 2012.	Rs.19,050
4. Date of next increment in the existing scale.	1 st September 2012

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs.22800-600-24600-700-28800-800-33600-900-39000-1050-43200
2. Basic pay to be fixed in the revised scale with effect from 1 st April 2012.	Rs.38,100
3. Re-fixation of pay in the revised scale with reference to the increment due in the existing scale on 1 st September 2012 (Rs.19,500) as per proviso to sub-rule (1) of rule 8 of KCS (RP) Rules, 2012.	Rs.39,000
4. Date of next increment in the revised scale, as per sub-rule (2) of Rule 8 of KCS (RP) Rules, 2012).	1 st September 2013

ILLUSTRATION – 5

Facts

1. Designation of the post held on 1 st April 2012.	Veterinary Officer
2. Existing scale of pay.	Rs.13000-350-14400-400-16800-450-19500-525-22650-600-23850
3. Basic pay in the existing scale as on 1 st April 2012.	Rs.23850+600 PP (first stagnation increment)
4. Date of next increment in the existing scale.	No normal increment is due in the existing scale, but eligible for second stagnation increment on 1 st January 2013.

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs.26000-700-28800-800-33600-900-39000-1050-45300-1200-47700
2. Basic pay to be fixed in the revised scale with effect from 1 st April 2012.	Rs.47700+1200PP
3. Re-fixation of pay in the revised scale to be done with reference to the second stagnation increment due in the existing scale on 1 st January 2013, as per proviso to sub-rule (1) of Rule 8 of KCS (RP) Rules 2012.	Rs.47700+2400 PP
4. Date of next increment in the revised scale.	No normal increment is due in the revised scale but eligible for third stagnation increment on 1 st January 2014.

ILLUSTRATION – 6

Facts

1. Designation of the post held on 1 st April 2012.	Driver
2. Existing scale of pay.	Rs.5800-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500
3. Basic pay drawn in the existing scale as on 1 st April 2012.	Rs.10,500 (reached the maximum of the scale on 1-3-2012)
4. Date of next increment in the existing scale.	No normal increment is due in the existing scale. First stagnation increment is due on 1-3-2013.

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs.11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000
2. Basic pay to be fixed in the revised scale with effect from 1 st April 2012.	Rs.21,000
3. Re-fixation of pay in the revised scale with reference to the first stagnation increment due in the existing scale on 1-3-2013 (Rs.10500+250 PP), as per proviso to sub-rule (1) of Rule 8 of KCS (RP) Rules 2012.	Rs.21,000+600 PP
4. Date of next increment in the revised scale.	No normal increment is due in the revised scale, but eligible for second stagnation increment on 1-3-2014.

ILLUSTRATION – 7

Facts

1. Designation of the existing post held on 1 st April 2012.	Administrative Officer.
2. Existing scale of pay.	Appointed with effect from 1-4-2012 on the 2007 scale of pay of Rs.10800-300-12300-350-14400-400-16800-450-19500-525-20025
3. Basic pay in the existing scale as on 1 st July 2005.	Rs.10,800
4. Date of next increment in the existing scale.	1 st April 2013

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs.21600-600-24600-700-28800-800-33600-900-39000-1050-40050
2. Basic pay to be allowed in the revised scale with effect from 1 st April 2012.	Rs.21,600
3. Date of next increment in the revised scale.	1 st April 2013

ILLUSTRATION – 8

Facts

1. Designation of the post held on 1 st April 2012	Deputy Secretary
2. Existing scale of pay.	Rs.20025-525-22650-600-26250-675-28275
3. Basic pay drawn in the existing scale as on 1 st April 2012.	Rs.28,275
4. Date of next increment in the existing scale.	No normal increment is due in the existing scale of pay. First stagnation increment is due on 1-1-2013.

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs.40050-1050-45300-1200-52500-1350-56550
2. Basic pay to be fixed in the revised scale with effect from 1 st April 2012	Rs.56,550
3. Re-fixation of pay in the revised scale with reference to the first stagnation increment due in the existing scale on 1 st January 2013 (Rs.28275+675), as per proviso to sub-rule (1) of Rule 8 of KCS (RP) Rules, 2012.	Rs.56,550+1350 PP
4. Next increment due in the revised scale, as per sub-rule (2) of Rule 8 of KCS (RP) Rules, 2012.	II stagnation increment due on 1 st January 2014

ILLUSTRATION – 9

Facts

1. Designation of the post held on 1 st April 2012	Director of Agriculture
2. Existing scale of pay.	Rs.26250-675-30300-750-34800-850-36500
3. Basic pay in the existing scale as on 1 st April 2012	Rs.Rs.36500+850 PP (first stagnation increment)
4. Date of next increment in the existing scale.	No normal increment is due in the existing scale of pay. Second stagnation increment is due on 1 st April 2013.

Fixation of pay in the revised scale

1. Revised scale of pay applicable to the post.	Rs.52500-1350-60600-1500-69600-1700-73000
2. Basic pay to be fixed in the revised scale with effect from 1 st April 2012	Rs.73000+1700 PP
3. Date of next increment in the revised scale of pay.	II Stagnation increment is due on 1 st April 2013.

ILLUSTRATION – 10

Facts

Smt. 'A', **Section Officer**, drawing basic pay of **Rs.19,500/-** in the 2007 pay scale of Rs.11400-300-12300-350-14400-400-16800-450-19500-525-21600 was promoted as **Under Secretary** carrying the 2007 pay scale of Rs.14050-350-14400-400-16800-450-19500-525-22650-600-25050 with effect from 1st February 2012. Her pay on promotion was fixed at **Rs.20,025/-** from 1st February 2012. Her next increment in the lower post of Section Officer is due on 1st January 2013.

1. Designation of the post held on 1 st April 2012.	Under Secretary
2. Existing scale of pay applicable to the post held on 1 st April 2012.	Rs.14050-350-14400-400-16800-450-19500-525-22650-600-25050
3. Basic pay in the existing scale of pay applicable to the post of Under Secretary as on 1 st April 2012.	Rs. 20,025
4. Revised scale of pay applicable to the post of Under Secretary held on 1 st April 2012.	Rs.28100-700-28800-800-33600-900-39000-1050-45300-1200-50100
5. Basic pay to be fixed in the revised scale of pay applicable to the post of Under Secretary with effect from 1 st April 2012.	Rs.40,050
6. Basic pay to be fixed notionally in the revised scale of pay of Rs.22800-600-24600-700-28800-800-33600-900-39000-1050-43200 applicable to the lower post of Section Officer with reference to the basic pay of Rs.19,500 with effect from 1 st April 2012.	Rs.39,000
7. Re-fixation of pay in the revised scale of pay of the lower post of Section Officer with reference to the increment due in the existing scale with effect from 1 st January 2013 (Rs.20,025), as per proviso to sub-rule (1) of Rule 8 of the KCS (RP) Rules, 2012.	Rs.40,050

8. Re-fixation of pay in the revised scale applicable to Under Secretary with reference to the increment in the lower post of Section Officer as on 1 st January 2013 under Rule 42B (2) of KCSRs.	Rs.41,100
9. Next increment in the revised scale of pay.	1 st January 2014



SUNDARA RAJA GUPTHA
Deputy Secretary to Government
Finance Department (Service-2)

Annexure-II to G. O. No. FD 7 SRP 2012 dated 21st APRIL 2012

FORM

Name of the Government Servant and the post held on 1-4-2012	Existing scale of the post held on 1-4-2012	Basic pay drawn in the existing scale on 1-4-2012	Date of next increment in the existing scale	Revised scale applicable to the post	Pay fixed in the revised scale corresponding to the basic pay in the existing scale	Whether refixation is advantageous under proviso to Rule 8 (1) and if so, the pay re-fixed and the date of such refixation	Date of next increment in the revised scale
1	2	3	4	5	6	7	8

Note: The initial pay of the Government servant should be fixed separately -

- (a) in respect of the post held by him as on 1st April 2012; and
- (b) in respect of the lower post, if any, which he would have held on that date but for holding the higher post on officiating basis.

Signature of the Authority mentioned
in para 5 of the Government Order.

Designation

Dated:



SUNDARA RAJA GUPTHA
Deputy Secretary to Government
Finance Department (Service-2)